



guiding families
to a brighter future



Financial Empowerment Center
at South County
UNITED WAY OF THE NATIONAL CAPITAL AREA

DISCLOSURE STATEMENT

The Britepaths Board of Directors has adopted policy guidelines to implement Article 8 of Britepaths' Bylaws regarding compensation and conflicts of interest. A copy of those policy guidelines and Bylaws is attached. Disclosure of information that may be important to determination of the existence of a broad-based conflict of interest or in a particular situation is a condition of service to Britepaths. The purpose of this disclosure statement is to enable volunteer board members, staff, and others who may potentially influence board decision making to identify and manage or eliminate conflicts between their primary responsibilities to Britepaths and their other outside interests or activities. This statement identifies information to enable these individuals and Britepaths leadership to identify and manage, minimize or eliminate potential conflicts.

DISCLOSURE (Complete the blanks or "check-the-line", as appropriate, sign, date and return to the attention of the President of the Board of Directors.):

1. Name: _____

2. Level of Service:

- Board or Board Committee Member
- Britepaths/FEC Staff
- Britepaths/FEC Volunteer
- Board Candidate**

3. The following information would be relevant to a determination of Conflict of Interest related to your leadership position in Britepaths. (This includes past, present, and anticipated activity of yourself or members of your immediate family concurrent with your tenure in Britepaths Leadership position.)

- *Offices and/or positions* (director, officer, partner, employee or agent) in an organization that might be affected by your involvement with Britepaths?
 Yes No Describe (organization, location, nature of business, your interest):
- *Compensation* in cash or in kind, related to your leadership position with Britepaths from any other organization?
 Yes No Describe (organizations, locations, nature of business, your compensation):
- *Interest in any transactions with* Britepaths involving a contract, sale, or fee that may be perceived as an actual or potential conflict of interest?
 Yes No Describe (part of the organization, transaction, your interest):
- *Other*
 Yes No Describe here any other relationship, transaction, or other dealings known to you to present an actual or potential conflict of interest:

4. In regard to the dissemination of this disclosure:

- I request that this disclosure not be disseminated beyond the President of the Board and the Executive Director and the designated staff without my consent.
- I do not have any objection to dissemination of this disclosure.

Signed: _____ Date: _____